

- (X) If there has been any legal penalty against the company or its internal personnel, or any disciplinary penalty by the company against its internal personnel for violation of the internal control system, during the most recent fiscal year or during the current fiscal year up to the publication date of the annual report, where the result of such penalty could have a material effect on shareholder equity or securities prices, the annual report shall disclose the penalty, the main shortcomings, and condition of improvement: None
- (XI) Material resolutions of a shareholders' meeting or a Board of Directors' meeting during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report
1. Parent Company: Ten Ren Tea Co., Ltd.
 (Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act. From August 10, 2016, disclosure must be done so in accordance with the regulations for a Board meeting is attended by independent directors, meaning that the motion shall be listed afterwards)

Date of meeting	Nature/session of meeting	Important resolution	Implementation
2023/02/14	The Board of Directors (4th meeting of the 17th term)	1. Follow up of the minutes of the last meeting and implementation: Refer to the full minutes of the meeting on the Company's website 2. Report of internal audits. 3. Other important reporting matters: (1) Results of questionnaires for performance evaluation of the Board of Director and Board members (information in Chinese is disclosed on the Company's website). https://www.tenren.com.tw/Content/Downloads/List.aspx?SiteID=10&MmID=654256534471220550 (2) Report on 2022 accountant's final accounts for the labor retirement reserve. 4. All directors (including independent directors) approved unanimously the proposal to establish a subsidiary, Ten Ren Macau, to directly operate the Macau market. 5. All directors (including independent directors) approved unanimously to establish the procedures and general policies for prior consent for non-assurance services provided by EY (Ernst & Young Global Limited) and its affiliates in accordance with the amendment proposed by the Audit Committee. 6. All directors (including independent directors) unanimously approved the 2023 Annual Operating Policy and Budget Review.	1. The full text of the meeting minutes is available through the following URL. 2. Written report submitted in the meeting. 3. Written report submitted in the meeting. 4. Approved the motion and implemented according to the resolution. 5. Approved the motion and implemented according to the resolution. 6. Approved the motion and implemented according to the

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<ol style="list-style-type: none"> 7. All directors (including independent directors) approved unanimously the amendment to some provisions of the Company’s “Corporate Governance Best-Practice Principles.” 8. All directors (including independent directors) approved unanimously the amendment to some provisions of the Company’s “Sustainable Development Best-Practice Principles.” 	<p>resolution.</p> <ol style="list-style-type: none"> 7. Approved the motion and implemented according to the resolution. 8. Submitted to the 2023 annual general meeting of shareholders for reporting.
2023/03/21	The Board of Directors (5th meeting of the 17th term)	<ol style="list-style-type: none"> 1. Communication between accountants and corporate governance unit and management – Audit of 2022 Financial Statements and review for the 2023 financial statements (reported by CPA Lu, Chian Uen). 2. Follow up of the minutes of the last meeting and implementation: refer to the full minutes of the meeting on the Company’s website (the Company’s website is provided at the end of this table). 3. Important financial and business reports (report on operations by the general manager). 4. Other important reporting matters: <ol style="list-style-type: none"> (1) Report on GHG inventory and verification plan. (2) Report on the execution of the 2022 external endorsements/guarantees. 5. The Company’s Remuneration Committee submitted the motion for recommendations for the first meeting of 2023 and motion for distribution of remuneration to employees and directors/supervisors for 2022. The 2022 distribution of remuneration to employees was NTD 1,773,576, 3% of the profit; the 2022 distribution of remuneration to directors/supervisors was NTD 1,182,384, 2% of the profit. The remuneration was distributed in cash to employees of subordinate companies who meet certain criteria. The chairman is authorized to determine the amount of remuneration by taking into account the employee’s seniority, ranking, performance, overall contribution or special merit and qualification. <ul style="list-style-type: none"> ● Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act. 	<ol style="list-style-type: none"> 1. Implemented according to the motion. 2. Progress report for follow up completed. 3. Written report submitted in the meeting. 4. Written report submitted in the meeting. 5. The motion was implemented after approval and disclosed on the MOPS on March 21, 2023. The announcements were changed to material information. The motion was implemented after approval and was reported at the 2023 annual general meeting,

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<ul style="list-style-type: none"> ● Opinions of independent directors: None. ● Response toward the opinion of independent directors: None. ● Resolution: All directors (including independent directors) approved unanimously (was reported to the 2023 annual general meeting). <p>In addition, as the amount of the Company's remuneration to directors/supervisors is not large, aside from independent directors, only the General Manager, Lin, Jen-Chung, concurrently serves as the President and is the acting Chairman of the Board when necessary; so 0.5 points are added to the weighting. For the rest of the directors/supervisors, all remuneration is distributed evenly and there is no concern of damage to the Company. As a result, there was no need for directors and supervisors to recuse themselves from the motion.</p> <p>6. All directors (including independent directors) approved unanimously the 2022 consolidated financial statements of the Company submitted by the 1st term of Audit Committee.</p> <p>7. All directors (including independent directors) approved unanimously the proposal for the 2022 distribution of earnings and cash dividends to shareholders submitted by the 1st term of the Company's Audit Committee. The total amount of dividends to be distributed to shareholders from the 2022 earnings is NTD 77,003,156, or NTD 0.85 per share.</p> <p>8. All directors (including independent directors) approved unanimously the proposal of 2022 Business Report and 2023 Summary of Business Plan submitted by the 1st term of the Audit Committee.</p> <p>9. The Audit Committee reviewed and approved the amendments to some chapters of the Company's "Internal Control System," which was implemented after approval by the Board of Directors.</p> <ul style="list-style-type: none"> ● Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities 	<p>6. Submitted to the 2023 annual general meeting for acknowledgment.</p> <p>7. The statement of earnings distribution was submitted to the 2023 annual general meeting for acknowledgment; the amount of cash dividends distributed is reported to the annual general meeting in 2023.</p> <p>8. Submitted to the 2023 annual general meeting for acknowledgment.</p> <p>9. Implemented according to the motion after approval.</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>and Exchange Act.</p> <ul style="list-style-type: none"> ● Opinions of independent directors: None. ● Response toward the opinion of independent directors: None. ● Resolution: All directors (including independent directors) approved unanimously. <p>10. All directors (including independent directors) approved unanimously the results for the Company's 2022 internal self-evaluation and a statement of no deficiencies was issued (the FSC was notified and information has been disclosed in the annual report).</p> <p>11. All directors (including independent directors) approved unanimously the matters regarding the date and location of the Company's 2023 annual general meeting and proposals of shareholders with 1% or more shareholdings and operating procedures as well as its venue (details are as announced in the Company's annual general meeting).</p> <p>(1) The 2023 annual general meeting of shareholders is proposed to be convened at 9.30 a.m. on June 13, 2023 (Tuesday).</p> <p>(2) Annual general meeting venue: No. 422, Zhonghua Road, Zhunan Township, Miaoli County (Ten Ren Tea Garden Mingfeng Hall). Pursuant to Article 165 of the Company Act, the Company closed the entries in the shareholders' roster from April 15, 2023 to June 13, 2023 and performed regulations were carried out.</p> <p>12. All directors (including independent directors) approved unanimously the motion to change the acting spokesperson of the Company to Assistant Manager of Corporate Governance Office, Ai-Yun Hsieh, effective immediately.</p> <p>13. All directors (including independent directors) approved unanimously the renewal of financing contract of Chang Hwa Bank for this year.</p> <p>14. All directors (including independent directors) approved unanimously the renewal of financing contract of Cooperative Bank for this year.</p> <p>15. The appointment of accountants Lu, Chian-Uen and Liu, Hui-Yuan of EY for auditing the Company's financial reports for 2022 was approved. There were no</p>	<p>10. The motion approved has been disclosed in the 2022 annual report after notifying the FSC.</p> <p>11. Material information announced on March 21, 2023.</p> <p>12. The motion was implemented accordingly and the material information was announced on March 21, 2023.</p> <p>13. Implemented according to the motion after approval.</p> <p>14. Implemented according to the motion after approval.</p> <p>15. The motion was approved. The AQI Disclosure was disclosed</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>violations of the independence requirements stipulated in the Certified Public Accountant Act. The accountants have met the suitability criteria to audit the Company's financial statements for the year.</p> <ul style="list-style-type: none"> ● Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act. ● Opinions of independent directors: None. ● Response toward the opinion of independent directors: None. ● Resolution: all directors approved unanimously. <p>Note: The above motions were resolved by the Board of Directors on March 21, 2023 and the important resolutions have been disclosed under the heading "Announcement of the 2023 Annual General Meeting for the Company's Resolutions by the Board of Directors" under "Material Information" on the MOPS.</p>	in the 2022 Annual Report.
2023/05/12	The Board of Directors (6th meeting of the 17th term)	<ol style="list-style-type: none"> 1. Communication between accountants and corporate governance unit and management – Review of 2023 Q1 Financial Statements (Attendees: Accountants Lu Chian-Uen and Liu Hui-Yuan, Manager Chiang Ping-Hsien); reported by: Accountant Liu Hui-Yuan. 2. Follow up of the minutes of the last meeting and implementation: refer to the full minutes of the meeting on the Company's website (the Company's website is provided at the end of this table). 3. Important financial and business reports (report of operations) 4. Report of internal audits. 5. Other important reporting matters: <ol style="list-style-type: none"> (1) Report on the FSC's 2023 action plan for the sustainable development of enterprises and the Company's response plan. (2) Report on GHG inventory and verification plan. (3) Explanation on the scores of the 9th Corporate Governance Evaluation and the revision of indicators in the 10th session. 	<ol style="list-style-type: none"> 1. Implemented according to the motion. 2. Progress report for follow up completed. 3. Written report submitted in the meeting. 4. Written report submitted in the meeting. 5. Written report submitted in the meeting.

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>6. All directors (including independent directors) approved unanimously the Q1 2023 consolidated financial statements of the Company submitted by the 1st term of Audit Committee.</p> <p>7. All directors (including independent directors) unanimously approved the setting of the ex-dividend base date and distribution date for the Company's 2022 cash dividend distribution. The ex-dividend base date for the Company's cash dividends was July 19, 2023, and the distribution date was August 10, 2023.</p> <p>8. The assets held by the Company at Land No. 389, Subsection 1, Yanping Section, Datong District, Taipei City (No. 5, Ganzhou Street), were unanimously approved by all directors (including independent directors), and the urban renewal project proposed by Sun Fon Construction Co., Ltd.</p> <p>9. All directors (including independent directors) approved unanimously the members of the 1st term of the Committee of Integrity Management and Sustainable Development of the Company and the proposal to amend the Company's "Greenhouse Gas Inventory Procedures."</p> <p>10. All directors (including independent directors) approved unanimously the members of the 1st term of the Committee of Integrity Management and Sustainable Development of the Company and the submission of the Company's 2022 GHG Report</p> <p>11. All directors (including independent directors) unanimously approved the proposal by the 1st Committee of Integrity Management and Sustainable Development of the Company to amend some provisions of the Company's "Regulations on Reporting and Complaint Management of Breach of 'Ethical Corporate Management.'"</p>	<p>6. The motion was approved.</p> <p>7. The announcement and filing on the MOPS were completed on May 12, 2023.</p> <p>8. The motion was approved.</p> <p>9. The motion was approved.</p> <p>10. The motion was approved.</p> <p>11. The motion was approved.</p>
2023/06/13	Annual General Meeting	1. 2022 annual business report and 2023 annual business plan summary report.	1. After the Shareholders' Meeting report and information in relation to the meeting handbook were uploaded onto the MOPS on May 9, 2023, they were

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		<p>2. Audit Committee's Review Report on the 2022 financial statements.</p> <p>3. Report on the execution of the 2022 external endorsements/guarantees (the amount for this year was zero)</p> <p>4. Report on the 2022 remuneration distribution to employees and directors/supervisors.</p> <p>5. The Company's 2022 earnings distribution and cash dividend report. Shareholders' dividends totaling NTD 77,003,156 or NTD 0.85 per share were distributed from 2022 earnings in the form of cash.</p> <p>6. Report on the amendments to the Ethical Corporate Management Best-Practice Principles.</p>	<p>disclosed on the Company's website.</p> <p>2. After the Shareholders' Meeting report and information in relation to the meeting handbook were uploaded onto the MOPS on May 9, 2023, they were disclosed on the Company's website.</p> <p>3. After the Shareholders' Meeting report and information in relation to the meeting handbook were uploaded onto the MOPS on May 9, 2023.</p> <p>4. After the Shareholders' Meeting report and information in relation to the meeting handbook were uploaded onto the MOPS on May 9, 2023.</p> <p>5. After the Shareholders' Meeting report and information in relation to the meeting handbook were uploaded onto the MOPS on May 9, 2023.</p> <p>6. After the Shareholders' Meeting report and information in relation to the</p>

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		<p>7. Report on the amendments to the Sustainable Development Best-Practice Principles.</p> <p>8. Acknowledged the 2022 final accounts.</p> <p>9. Approved the removal of restrictions on the Company's directors from</p>	<p>meeting handbook were uploaded onto the MOPS on May 9, 2023. The amendment was disclosed on the Company's website on June 13, 2023.</p> <p>7. After the Shareholders' Meeting report and information in relation to the meeting handbook were uploaded onto the MOPS on May 9, 2023. The amendment was disclosed on the Company's website on June 13, 2023.</p> <p>8. The motion was resolved by a vote. The relevant information (important resolutions made at the General Shareholders' Meeting) and the meeting minutes were uploaded to the Market Observation Post System (MOPS) on June 13, 2023 and June 19, 2023, respectively, as required by law. The 2022 financial statements were uploaded to the Market Observation Post System and the Company's website on March 21, 2023.</p> <p>9. The motion was resolved by a</p>

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		participating in competing businesses	vote. The relevant information (important resolutions made at the General Shareholders' Meeting) and the meeting minutes were uploaded to the Market Observation Post System (MOPS) on June 13, 2023 and June 19, 2023, respectively, as required by law. The meeting minutes was disclosed on the Company's website on June 19, 2023.
2023/08/10	The Board of Directors (7th meeting of the 17th term)	<ol style="list-style-type: none"> 1. Communication between accountants and corporate governance unit and management – Review of 2023 Q2 Financial Statements (Attendees: Accountants Lu Chian-Uen and Liu Hui-Yuan, Assistant General Manager Chiang Ping-Hsien); reported by: Accountant Lu Chian Uen. 2. Follow up of the minutes of the last meeting and implementation: refer to the full minutes of the meeting on the Company's website (the Company's website is provided at the end of this table). 3. Important financial and business reports (report of operations) 4. Report of internal audits. 5. Other important reporting matters: <ol style="list-style-type: none"> (1) Report on greenhouse gas inventory and verification plan. (2) Report on the implementation of trademarks for intellectual property management. 6. All directors (including independent directors) approved unanimously the Q2 2023 consolidated financial statements of the Company submitted by the 1st term of Audit Committee. 7. Approved by all directors (including independent directors) to take out the 	<ol style="list-style-type: none"> 1. Implemented according to the motion. 2. Progress report for follow up completed. 3. Written report submitted in the meeting. 4. Written report submitted in the meeting. 5. Written report submitted in the meeting. 6. The motion was approved. 7. The motion was approved.

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		liability insurance for the Company's directors and managers without objection. 8. All directors (including independent directors) unanimously approved the proposal of the Company's 1st Audit Committee to add and amend some chapters of the Company's internal control system. 9. All directors (including independent directors) unanimously approved the proposal of the Company's 1st Audit Committee to add and amend some chapters of the Company's internal audit system.	8. The motion was approved. 9. The motion was approved.
2023/11/09	The Board of Directors (8th meeting of the 17th term)	1. Communication between accountants and corporate governance unit and management – Review of 2023 Q3 Financial Statements and plans for auditing the 2023 financial statements (Attendees: Accountants Lu Chian-Uen and Liu Hui-Yuan, Assistant General Manager Chiang Ping-Hsien); reported by: Accountant Lu Chian Uen. 2. Follow up of the minutes of the last meeting and implementation: refer to the full minutes of the meeting on the Company's website (the Company's website is provided at the end of this table). 3. Important financial and business reports (report of operations) 4. Report of internal audits. 5. Other important reporting matters: (1) Compilation of questionnaires for the performance evaluation of the Board of Directors, members of the Board of Directors, and the Committee of Integrity Management and Sustainable Development for 2023 (information in Chinese is disclosed on the Company's website). https://www.tenren.com.tw/Content/Downloads/List.aspx?SiteID=10&MmID=654256534471220550 (2) Report on GHG inventory and verification plan. (3) The Company's 2023 ethical corporate management implementation status report. (4) The Company's 2023 promotion of sustainable development implementation status report. (5) The Company's 2023 risk management and procedures report.	1. Implemented according to the motion. 2. Progress report for follow up completed. 3. Written report submitted in the meeting. 4. Written report submitted in the meeting. 5. The Company's reports listed on the left for 2023 have been disclosed on the Company's website except for the progress of the GHG inventory.

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		<p>6. All directors (including independent directors) approved unanimously the Q3 2023 consolidated financial statements of the Company submitted by the 1st term of Audit Committee.</p> <p>7. All directors (including independent directors) approved unanimously the motion for proposals at the 2nd meeting of 2023 submitted by the 5th term of the Remuneration Committee. The motion for proposals was submitted by the convener of the Remuneration Committee, Independent Director Ferng, Ren-Ho.</p> <p>(1) The proposal of the 2023 year-end bonus plan and the year-end bonus plan for the chairman and managers of the Company were proposed by the Remuneration Committee, the proposal was approved unanimously after the chairman consulting with other directors attended the meeting.</p> <p>(2) The Procedures for the Calculation of Salaries and Bonuses for the Chairman and Managers or above in 2024 were approved by all attending Remuneration Committee members, and passed by the Board of Directors on November 9, 2024. In addition, it is recommended that each term of the Remuneration Committee be established and survey of market remuneration and benefits conducted. As this motion involved interests of the chairman and the manager, pursuant to Article 15 of the Company’s “Rules of Procedure for Board of Directors Meetings” and Article 206 of the Company Act, the general manager and the manager recused themselves from the motion. Independent director Feng, serving as the acting chairman of the meeting, consulted the other attending directors and the motion was approved by all directors.</p> <p>8. All directors (including independent directors) had no objections to the motion for the Company’s annual audit plan for the 2024 internal audit.</p>	<p>6. The motion was approved. The motion was approved and uploaded to the Market Observation Post System on November 9, 2023, at the same time, it was made public on the Company’s website.</p> <p>7. The motion was implemented after approval. The implementation status was uploaded to the MOPS and disclosed on the Company’s website on November 10, 2023.</p> <ul style="list-style-type: none"> ● Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act. Where independent directors have no special opinions, recusal due to conflicts of interest shall be performed as required by law in accordance with the provisions of the resolution listed on the left. <p>8. The filing on the MOPS was completed before the end of</p>

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		9. All directors (including independent directors) unanimously approved the motion to amend some chapters of the Company’s “Procedures for Management of Material Information of the Company.” 10. All directors (including independent directors) had no objections to the establishment of the Company's risk management policy and procedures.	December 2023 as required by the law. 9. Approved as proposed, and disclosed on the official website. 10. Approved as proposed, and disclosed on the official website.
2024/3/13	The Board of Directors (9th meeting of the 17th term)	1. Communication between accountants and corporate governance unit and management – Audit of 2023 Financial Statements and review for the 2024 Financial Statements (reported by CPA Lu, Chian Uen). 2. Follow up of the minutes of the last meeting and implementation: refer to the full minutes of the meeting on the Company’s website (the Company’s website is provided at the end of this table). 3. Important financial and business reports (report of operations) 4. The 1st Audit Committee Resolution Report in 2024. 5. Report of internal audits. 6. Other important reporting matters: (1) Compilation of questionnaires for the performance evaluation of the Board of Directors, members of the Board and evaluation of various functional committees (information in Chinese is disclosed on the Company’s website). https://www.tenren.com.tw/Content/Downloads/List.aspx?SiteID=10&MmID=654256534471220550 (2) Report on 2023 accountant’s final accounts for the labor retirement reserve. (3) Report on GHG inventory and verification plan. (4) Report on the execution of the 2023 external endorsements/guarantees. 7. The Company’s Remuneration Committee submitted the motion for	1. Implemented according to the motion. 2. Progress report for follow up completed. 3. Written report submitted in the meeting. 4. Implemented according to the motion. 5. Written report submitted in the meeting. 6. Written report submitted in the meeting. 7. The approved motion has been

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		<p>recommendations for the first meeting of 2024 and motion for distribution of remuneration to employees and directors for 2023. The 2023 distribution of remuneration to employees was NTD 3,726,767, 3% of the profit; the 2023 distribution of remuneration to directors/supervisors was NTD 2,236,062, 1.8% of the profit. The remuneration was distributed in cash to employees of subordinate companies who meet certain criteria. The chairman is authorized to determine the amount of remuneration by taking into account the employee's seniority, ranking, performance, overall contribution or special merit and qualification.</p> <ul style="list-style-type: none"> ● Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act. ● Opinions of independent directors: None. ● Response toward the opinion of independent directors: None. ● Resolution: All directors (including independent directors) approved unanimously (was reported to the 2024 annual general meeting). <p>In addition, as the amount of the Company's remuneration to directors is not large, aside from independent directors, only the General Manager, Lin, Jen-Chung, concurrently serves as the President and is the acting Chairman of the Board when necessary; so 0.5 points are added to the weighting. For the rest of the directors, all remuneration is distributed evenly and there is no concern of damage to the Company. As a result, there was no need for directors and supervisors to recuse themselves from the motion.</p> <p>8. All directors (including independent directors) unanimously approved the proposal by the Remuneration Committee of the Company to amend the Regulations Governing the calculation of salaries and bonuses for the Company's Chairman and managerial officers or above.</p> <p>9. All directors (including independent directors) approved unanimously the 2023 consolidated financial statements of the Company submitted by the of Audit Committee.</p> <p>10. All directors (including independent directors) approved unanimously the</p>	<p>executed and disclosed as significant information on the MOPS on March 13, 2024, concerning the Status of distribution of dividends. It was further reported during the 2024 annual general meeting.</p> <p>8. Approved the motion and implemented according to the resolution.</p> <p>9. Submitted to the 2024 annual general meeting for acknowledgment.</p> <p>10. The earnings distribution table</p>

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		<p>proposal for the 2023 distribution of earnings and cash dividends to shareholders submitted to the Company’s Audit Committee. The total amount of dividends to be distributed to shareholders from the 2023 earnings is NTD 81,532,753, or NTD 0.90 per share.</p> <p>11. All directors (including independent directors) approved unanimously the proposal of 2023 Business Report and 2024 Summary of Business Plan submitted of the Audit Committee.</p> <p>12. The Audit Committee reviewed and approved the amendments to some chapters of the Company’s “Internal Control System,” which was implemented after approval by the Board of Directors.</p> <ul style="list-style-type: none"> ● Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act. ● Opinions of independent directors: None. ● Response toward the opinion of independent directors: None. ● Resolution: All directors (including independent directors) approved unanimously. <p>13. All directors (including independent directors) unanimously approved the discussion of the Company’s 2023 internal control self-assessment results and that the design and implementation of the internal control system is an effective declaration (verified with the FSC and published in the annual report for public information).</p> <p>14. All directors (including independent directors) approved unanimously the matters regarding the date and location of the Company’s 2024 annual general meeting and proposals of shareholders with 1% or more shareholdings and operating procedures as well as its venue (details are as announced in the Company’s annual general meeting).</p> <p>(1) The 2024 annual general meeting was set to be convened at 9.30 a.m. on</p>	<p>is submitted to the annual general meeting in 2024 for acknowledgment; the amount of cash dividends distributed is reported to the annual general meeting in 2024.</p> <p>11. Submitted to the 2024 annual general meeting for acknowledgment.</p> <p>12. Implemented according to the motion after approval.</p> <p>13. The motion approved has been disclosed in the 2023 annual report after notifying the FSC.</p> <p>14. Material information announced on March 13, 2024.</p>

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		<p>June 13, 2024 (Thursday).</p> <p>(2) Annual general meeting venue: No. 422, Zhonghua Road, Zhunan Township, Miaoli County (Ten Ren Tea Garden Mingfeng Hall). Pursuant to Article 165 of the Company Act, the Company closed the entries in the shareholders' roster from April 15, 2024 to June 13, 2024 and performed regulations were carried out.</p> <p>15. The appointment of accountants Lu, Chian-Uen and Liu, Hui-Yuan of EY for auditing the Company's financial reports for 2023 was approved. There were no violations of the independence requirements stipulated in the Certified Public Accountant Act. The accountants have met the suitability criteria to audit the Company's financial statements for the year.</p> <ul style="list-style-type: none"> ● Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act. ● Opinions of independent directors: None. ● Response toward the opinion of independent directors: None. ● Resolution: all directors approved unanimously. <p>16. All directors (including independent directors) unanimously approved the establishment of the process and general policy of prior consent for non-assurance services provided by Ernst & Young Global Limited and its affiliates, as well as the checklist of non-assurance services, as proposed by the Audit Committee.</p> <p>17. All directors (including independent directors) approved unanimously the amendment to some provisions of the Company's "Rules of Procedure for Board of Directors Meetings."</p> <p>18. All directors (including independent directors) unanimously approved the promotion of Ou Tsung-Ming, Director of Xiangshan Tea Factory, submitted by the Remuneration Committee of the Company.</p> <p>19. All directors (including independent directors) unanimously approved the promotion of the Company's Remuneration Committee, which was reported to Lin Hsiu-Chu of the Internal Audit and Hsieh Yun-Chun of the Corporate</p>	<p>15. The motion was approved. The AQI Disclosure was disclosed in the 2023 Annual Report.</p> <p>16. Approved the motion and implemented according to the resolution.</p> <p>17. Approved the motion and implemented according to the resolution.</p> <p>18. Approved the motion and implemented according to the resolution.</p> <p>19. Approved the motion and implemented according to the resolution.</p>

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		<p>Governance Office.</p> <p>20. All directors (including independent directors) approved unanimously the renewal of financing contract of Chang Hwa Bank for this year.</p> <p>21. All directors (including independent directors) approved unanimously the renewal of financing contract of Cooperative Bank for this year.</p> <p>Note: The above motions were resolved by the Board of Directors on March 13, 2024 and the important resolutions have been disclosed under the heading “Announcement of the 2024 Annual General Meeting for the Company’s Resolutions by the Board of Directors” under “Material Information” on the MOPS.</p>	<p>20. Implemented according to the motion after approval.</p> <p>21. Implemented according to the motion after approval.</p>
<p>Note: For other important resolutions that are not from meetings of directors and supervisors or discussion matters on the annual general meeting and reporting items, or the resolutions of the annual general meeting are the same as proposals of the Board of Directors are not listed in the table above, please refer to the Company’s website (URL below) for the full text of minutes of the meeting in Chinese. In addition, the motion-by-motion results of the shareholders’ meeting on June 13, 2023 have been included in the meeting minutes and uploaded to the Market Observation Post System on June 19, 2023. Please refer to the Company’s website.</p> <p>Meeting of Board of Directors: https://www.tenren.com.tw/Content/Downloads/List.aspx?SiteID=10&MmmID=654061447337447054</p> <p>Shareholders’ meeting: https://www.tenren.com.tw/Content/Downloads/List.aspx?SiteID=10&MmmID=654061447274246236</p>			