

(X) If there has been any legal penalty against the company or its internal personnel, or any disciplinary penalty by the company against its internal personnel for violation of the internal control system, during the most recent fiscal year or during the current fiscal year up to the publication date of the annual report, where the result of such penalty could have a material effect on shareholder equity or securities prices, the annual report shall disclose the penalty, the main shortcomings, and condition of improvement: None

(XI) Material resolutions of a shareholders' meeting or a board of directors' meeting during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report

1. Parent Company: Ten Ren Tea Co., Ltd.

(Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act. From August 10, 2016, disclosure must be done so in accordance with the regulations for a Board meeting is attended by independent directors, meaning that the motion shall be listed afterwards)

Date of meeting	Nature/session of meeting	Important resolution	Implementation
2022/03/15	Meeting of Directors and Supervisors <b>(14th meeting of the 16th term)</b>	<ol style="list-style-type: none"> <li>1. Communication between accountants and corporate governance unit and management – Audit of 2021 Financial Statements and audit plans for the 2022 financial statements (Attendees: Accountants Lu, Chian-Uen and Liu, Hui-Yuan of EY, Manager Chiang, Ping-Hsien).</li> <li>2. Follow up of the minutes of the last meeting and implementation: refer to the full minutes of the meeting on the Company's website (the Company's website is provided at the end of this table).</li> <li>3. Important financial and business reports (report on operations by the general manager)</li> <li>4. Report of internal audits.</li> <li>5. Other important reporting matters:               <ol style="list-style-type: none"> <li>(1). Report of 2021 endorsements/guarantees.</li> <li>(2). Report of 2021 accountant's final accounts for the labor retirement reserve.</li> <li>(3). Results of questionnaires for performance evaluation of the Board of Director and Board members (information in Chinese is disclosed on the Company's website). <a href="https://www.tenren.com.tw/Content/Downloads/List.aspx?SiteID=10&amp;MmID=654256534471220550">https://www.tenren.com.tw/Content/Downloads/List.aspx?SiteID=10&amp;MmID=654256534471220550</a></li> </ol> </li> <li>6. The Company's Remuneration Committee submitted the motion for recommendations for the first meeting of 2022 and motion for distribution of remuneration to employees and directors/supervisors for 2021. The 2021</li> </ol>	<ol style="list-style-type: none"> <li>1. Implemented according to the motion.</li> <li>2. Progress report for follow up completed.</li> <li>3. Written report submitted in the meeting.</li> <li>4. Written report submitted in the meeting.</li> <li>5. Written report submitted in the meeting.</li> <li>6. The motion was implemented after approval and disclosed on</li> </ol>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>distribution of remuneration to employees was NT\$1,075,104, 2% of the profit; the 2021 distribution of remuneration to directors/supervisors was NT\$967,593, 1.80% of the profit. The remuneration was distributed in cash to employees of subordinate companies who meet certain criteria. The Chairman of the Board is authorized to determine the amount of remuneration by taking into account the employee's seniority, ranking, performance, overall contribution or special merit and qualification.</p> <ul style="list-style-type: none"> <li>● Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act.</li> <li>● Opinions of independent directors: None.</li> <li>● Response toward the opinion of independent directors: None.</li> <li>● Resolution: All attending directors (including independent directors) approved unanimously (was reported to the 2022 annual general meeting). Additionally, as the amount of the Company's remuneration to directors/supervisors is not large, aside from independent directors, all remuneration is distributed evenly and there is no concern of damage to the Company. As a result, there was no need for directors and supervisors to recuse themselves from the motion.</li> </ul> <p>7. All directors (including independent directors) approved unanimously the 2021 final accounts (parent only financial statements and consolidated financial statements). These statements were reviewed by the supervisors then submitted to the 2022 annual general meeting for acknowledgment</p> <p>8. All directors (including independent directors) approved unanimously the motion for the Company's 2021 distribution of earnings and cash dividends. The 2021 distribution of earnings totaled NT\$62,508,444, or a cash dividend of NT\$0.69 per share (after review by supervisors, it was submitted to the 2022 annual general meeting for acknowledgment).</p> <p>9. All directors (including independent directors) approved unanimously the motion for the Company's 2021 capital reserve distribution in cash. The Company intends to set aside NT\$9,965,114 from capital reserve of treasury</p>	<p>the MOPS on March 15, 2022. The announcements were changed to material information. The motion was implemented after approval and was reported at the 2022 annual general meeting,</p> <p>7. Submitted to the 2022 annual general meeting for acknowledgment.</p> <p>8. Submitted to the 2022 annual general meeting for acknowledgment.</p> <p>9. Submitted to the 2022 annual general meeting for discussion.</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>stock in excess of par value, meaning a cash dividend of NT\$0.11 per share (after review by supervisors, it was submitted to the 2022 annual general meeting for discussion).</p> <p>10. All directors (including independent directors) approved unanimously the 2021 business report and 2022 business plan. These statements were reviewed by the supervisors then submitted to the 2022 annual general meeting for acknowledgment.</p> <p>11. All directors (including independent directors) approved unanimously the amendment to some provisions of the Company’s “Articles of Incorporation” and was submitted to the 2022 annual general meeting for discussion.</p> <p>12. All directors (including independent directors) approved unanimously the establishment of the Company’s “Methods for Election of Directors and Supervisors” and was submitted to the 2022 annual general meeting for discussion.</p> <p>13. Motion for the Company’s election of directors – the term of office of the current directors and supervisors will expire on June 12, 2022. According to the law, an election shall be conducted. As the Company adopts a candidate nomination system, shareholders shall select directors and independent director from a list of candidates.</p> <p>14. All directors (including independent directors) approved unanimously the motion for the lifting of the restriction on non-competition of directors. In response to business needs, the directors elected at this shareholders’ meeting may serve as directors of other companies with similar business scope as the Company. Therefore, it was proposed to the annual general meeting for resolution for lifting the restriction on non-competition of directors.</p> <p>15. All directors (including independent directors) approved unanimously the amendment to some provisions of the Company’s “Corporate Social Responsibility Best-Practice Principles” (renamed: Sustainable Development Best-Practice Principles).</p> <p>16. All directors (including independent directors) approved unanimously the amendment to some provisions of the “Regulations Governing the Acquisition</p>	<p>10. Submitted to the 2022 annual general meeting for acknowledgment.</p> <p>11. Submitted to the 2022 annual general meeting for discussion.</p> <p>12. Submitted to the 2022 annual general meeting for discussion.</p> <p>13. Submitted to the 2022 annual general meeting for election.</p> <p>14. Submitted to the 2022 annual general meeting for discussion.</p> <p>15. Submitted to the 2022 annual general meeting for report.</p> <p>16. The Company’s handling process came into effect after</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>and Disposal of Assets” of the Company and subsidiaries.</p> <p>17. Approved the Company’s amendment to some provisions in the “Regulations Governing Making of Endorsements/Guarantees,” which was submitted to the 2022 annual general meeting for discussion.</p> <ul style="list-style-type: none"> <li>● Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act.</li> <li>● Opinions of independent directors: None.</li> <li>● Response toward the opinion of independent directors: None.</li> <li>● Resolution: all directors approved unanimously.</li> </ul> <p>18. All directors (including independent directors) approved unanimously the results for the Company’s 2021 internal self-evaluation and a statement of no deficiencies was issued (the FSC was notified and information has been disclosed in the annual report).</p> <p>19. All directors (including independent directors) approved unanimously the matters regarding the date and location of the Company’s 2022 annual general meeting and proposals of shareholders with 1% or more shareholdings and operating procedures as well as its venue (details are as announced in the Company’s annual general meeting).</p> <p>(1). The 2022 annual general meeting is proposed to be convened at 9.30 a.m. on June 14, 2022 (Tuesday).</p> <p>(2). Annual general meeting venue: No. 422, Zhonghua Road, Zhunan Township, Miaoli County (Ten Ren Tea Garden Mingfeng Hall). Pursuant to Article 165 of the Company Act, the Company closed the entries in the shareholders’ roster from April 16, 2022 to June 14, 2022 and performed regulations were carried out.</p> <p>20. The appointment of accountants Lu, Chian-Uen and Liu, Hui-Yuan of EY for auditing the Company’s financial reports for 2021 was approved. There were no violations of the independence requirements stipulated in the Certified Public</p>	<p>being approved by the Board of Directors; the Company’s handling process was submitted to the 2022 annual general meeting for discussion.</p> <p>17. Submitted to the 2022 annual general meeting for discussion.</p> <p>18. The motion approved has been disclosed in the 2021 annual report after notifying the FSC.</p> <p>19. Material information announced on March 15, 2022.</p> <p>20. The motion was approved and the independence evaluation table is disclosed in the 2021</p>

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		<p>Accountant Act. The accountants have met the suitability criteria to audit the Company's financial reports.</p> <ul style="list-style-type: none"> <li>● Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act.</li> <li>● Opinions of independent directors: None.</li> <li>● Response toward the opinion of independent directors: None.</li> <li>● Resolution: all directors approved unanimously.</li> </ul> <p>Note: The above motions were resolved by the Board of Directors on March 15, 2022 and the important resolutions have been disclosed under the heading "Announcement of the 2022 Annual General Meeting for the Company's Resolutions by the Board of Directors" under "Material Information" on the MOPS.</p>	annual report for shareholders.
2022/04/26	Meeting of Directors and Supervisors <b>(15th meeting of the 16th term)</b>	<ol style="list-style-type: none"> <li>1. Follow up of the minutes of the last meeting and implementation: refer to the full minutes of the meeting on the Company's website (the Company's website is provided at the end of this table).</li> <li>2. Approved the candidate nomination list and the nominee qualification review for the 17th term of directors (including independent directors) of the Company. The names, education and experience of the nominees, and the documents and other proofs that the independent director nominees meet the requirements stipulated in Articles 2 to 4 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies, are listed in the meeting agenda. The Board of Directors evaluates that the candidates satisfy the requirements and then submits the list of candidates for election at the Annual General Shareholders' Meeting. Review result: List of Director Candidates Lee, Kuo-Lin, representative of Ten Fu Investment Co., Ltd. Tsai, Song-Tsung, representative of Ten Fu Investment Co., Ltd. Lee, Chien-Te, representative of Ten Fu Investment Co., Ltd. Wang, Lien-Yuan, representative of Unify Grander Investment Co., Ltd.</li> </ol>	<ol style="list-style-type: none"> <li>1. Progress report for follow up completed.</li> <li>2. Election to be made at the annual general meeting according to the review results.</li> </ol>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>Mr. Lin, Jen-Chung Mr. Tseng, Ming-Sung List of Independent Director Candidates: Mr. Teng, Syh-Tang Mr. Ferng, Ren-Ho Mr. Edwin C. Shieh</p> <p>3. All directors (including independent directors) approved unanimously the release of the Company’s directors from the restriction on non-complete business (the restriction on non-competitive business will be released first for the director and independent director candidates, and the “Schedule of Non-competitive Business of Directors (including independent directors)” will be revealed at the annual general meeting after the election of directors and independent directors at the annual general meeting).</p> <p>4. All directors (including independent directors) approved unanimously the amendment to some provisions of the Company’s “Rules of Procedure for Shareholders’ Meetings.”</p> <p>5. All directors (including independent directors) approved unanimously the amendment to some provisions of the Company’s “Corporate Governance Best-Practice Principles.”</p> <p>6. All directors (including independent directors) approved unanimously the amendment to certain chapters of the Company’s “Internal Control System.”</p> <p>7. All directors (including independent directors) approved unanimously the appointment of the Corporate Governance Officer of the Company, Mr. Chen, Chung-Chih. The appointment is effective immediately.</p> <p>8. All directors (including independent directors) approved unanimously the amendments to some provisions of the Company’s “Standard Operating Procedures for Handling Directors’ Requests.”</p>	<p>3. Approved the motion and implemented according to the resolution.</p> <p>4. Submitted to the annual general meeting for discussion.</p> <p>5. Approved the motion and implemented according to the resolution.</p> <p>6. Approved the motion and implemented according to the resolution.</p> <p>7. Approved the motion and implemented according to the resolution. The material information was disclosed in the Market Observation Post System on April 26, 2022.</p> <p>8. Approved the motion and implemented according to the resolution.</p>

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		<p>9. All directors (including independent directors) approved unanimously to establish the Audit Committee and the “Audit Committee Charter.”</p> <p>10. All directors (including independent directors) approved unanimously that the term of office of the directors and supervisors of Ten Ren Enterprise Co., Ltd. will expire, and the following directors and supervisors are appointed: Lee, Kuo-Lin, Lin, Jen-Chung, Hsu, Wen-Yuan as directors, and Chen, Chung-Chih, as supervisor. The term of office are three years, from June 14, 2022 to June 13, 2025.</p> <p>11. All directors (including independent directors) approved unanimously to add related matters to the reason for convening the 2022 annual general meeting. <u>The added motion was to amend certain articles of the “Rules of Procedure for Shareholders’ Meetings” of the Company, please submit for discussion.</u></p> <p>12. All directors (including independent directors) approved unanimously the planning and implementation of the electronic voting at shareholders’ meetings (e-voting for 50% shall be considered a valid meeting, and the date of next year’s shareholders’ meeting is not restricted by the registration date and the Company can choose any date to convene the meeting).</p>	<p>9. Approved the motion and implemented according to the resolution.</p> <p>10. Approved the motion and implemented according to the resolution. Transferred to 2022 Board of Directors meeting and Annual General Meeting of Ten Ren Enterprise Co., Ltd.</p> <p>11. Approved the motion and implemented according to the resolution.</p> <p>12. Approved the motion and implemented according to the resolution.</p>
2022/05/11	Meeting of Directors and Supervisors (16th meeting of the 16th term)	<p>1. Communication between accountants and corporate governance unit and management – Audit of 2022 Q1 Financial Statements (Attendees: Accountants Lu, Chian-Uen and Liu, Hui-Yuan of EY, Manager Chiang, Ping-Hsien)</p> <p>2. Follow up of the minutes of the last meeting and implementation: refer to the full minutes of the meeting on the Company’s website (the Company’s website is provided at the end of this table).</p> <p>3. Important financial and business reports (report on operations by the general manager)</p> <p>4. Q1 2022 consolidated financial report.</p> <p>5. Report of internal audits.</p>	<p>1. Implemented according to the motion.</p> <p>2. Progress report for follow up completed.</p> <p>3. Written report submitted in the meeting.</p> <p>4. Written report submitted in the meeting.</p> <p>5. Written report submitted in the</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>6. Other important reporting matters: None.</p> <p>7. All directors (including independent directors) approved unanimously the renewal of bank financing credit line for this year and to increase the credit line of the Cooperative Bank in the amount of NT\$60 million.</p> <p><b><u>Director Lin, Jen-Chung added the following:</u></b>  We will launch Ten Ren App soon, which is mainly for ToGo consumers to redeem their beverages. Due to the fact that redeeming beverages is considered pre-sale transaction, which is required by law to perform the contract guarantee, therefore, the guarantee will be executed by the Cooperative Bank.</p>	<p>meeting.</p> <p>6. There was no such matter at this meeting.</p> <p>7. Approved the motion and implemented according to the resolution.</p>
2022/06/14	Annual General Meeting	<p>1. 2021 business report and 2022 summary of business plan.</p> <p>2. Supervisors' Review Report on the 2021 financial statements</p> <p>3. Report on the execution of the 2021 external endorsements/guarantees (the amount for this year was zero)</p>	<p>1. After the shareholders' report and information in relation to the meeting handbook were uploaded onto the MOPS on May 5, 2022, they were disclosed on the Company's website.</p> <p>2. After the shareholders' report and information in relation to the meeting handbook were uploaded onto the MOPS on May 5, 2022, they were disclosed on the Company's website.</p> <p>3. After the shareholders' report and information in relation to the meeting handbook were uploaded onto the MOPS on May 5, 2022, they were disclosed on the Company's</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>4. Report on the 2021 remuneration distribution to employees and directors/supervisors.</p> <p>5. Report on the amendments to the Sustainable Development Best-Practice Principles</p> <p>6. Acknowledged the 2021 final accounts.</p>	<p>website.</p> <p>5. After the shareholders' report and information in relation to the meeting handbook were uploaded onto the MOPS on May 5, 2022. The amendment was disclosed on the Company's website on June 14, 2022.</p> <p>6. The motion was resolved by a vote. The relevant information (important resolutions made at the general shareholders' meeting) and the meeting minutes were uploaded to the Market Observation Post System (MOPS) on June 14, 2022 and June 21, 2022, respectively, as required by law. The 2021 financial statements were uploaded to the Market Observation Post System and the Company's website on March 16, 2022.</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>7. Acknowledged the motion for the Company's 2021 earnings distribution. Distribution of the Company's 2021 earnings and cash dividends: Cash dividends of NT\$0.69 per share; NT\$62,508,444 in cash dividends were distributed to shareholders.</p> <p>8. Approved the motion for the Company's 2021 capital reserve distribution in cash. The Company intends to set aside NT\$9,965,114 from capital reserve of treasury stock in excess of par value, meaning a cash dividend of NT\$0.11 per share as shareholders' bonus.</p> <p>9. Approved the Company's amendment to some provisions in the "Articles of</p>	<p>7. The motion was resolved by a vote and then implemented. The relevant information (important resolutions made at the general shareholders' meeting) and the meeting minutes were uploaded to the Market Observation Post System (MOPS) on June 14, 2022 and June 21, 2022, respectively, as required by law, and disclosed on the Company's website on June 14, 2022. (Confirmed at the general shareholders' meeting)</p> <p>8. The motion was resolved by a vote and then implemented. The relevant information (important resolutions made at the general shareholders' meeting) and the meeting minutes were uploaded to the Market Observation Post System (MOPS) on June 14, 2022 and June 21, 2022, respectively, as required by law, and disclosed on the Company's website on June 14, 2022.(Confirmed at the general shareholders' meeting)</p> <p>9. The motion was resolved by a</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p data-bbox="660 248 860 280">Incorporation.”</p> <p data-bbox="616 692 1592 759">10. Approved the amendment to some provisions of the Rules of Election of Directors and Supervisors.</p> <p data-bbox="616 1134 1675 1201">11. Approved the amendment to some provisions of the Regulations Governing the Acquisition and Disposal of Assets.</p>	<p data-bbox="1747 248 2145 683">vote. The relevant information (important resolutions made at the general shareholders’ meeting) and the meeting minutes were uploaded to the Market Observation Post System (MOPS) on June 14, 2022 and June 21, 2022, respectively, as required by law, and disclosed on the Company’s website on June 14, 2022.</p> <p data-bbox="1700 692 2145 1126">10. The motion was resolved by a vote. The relevant information (important resolutions made at the general shareholders’ meeting) and the meeting minutes were uploaded to the Market Observation Post System (MOPS) on June 14, 2022 and June 21, 2022, respectively, as required by law, and on the Company’s website on June 14, 2022.</p> <p data-bbox="1700 1134 2145 1385">11. The motion was resolved by a vote. The relevant information (important resolutions made at the general shareholders’ meeting) and the meeting minutes were uploaded to the Market Observation Post</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>12. Approved the Company’s amendment to some provisions of the “Regulations Governing Making of Endorsements/Guarantees.”</p> <p>13. Approved the amendment to some provisions of the Rules of Procedure for Shareholders’ Meetings.</p>	<p>System (MOPS) on June 14, 2022 and June 21, 2022, respectively, as required by law, and disclosed on the Company’s website on June 14, 2022.</p> <p>12. The motion was resolved by a vote. The relevant information (important resolutions made at the general shareholders’ meeting) and the meeting minutes were uploaded to the Market Observation Post System (MOPS) on June 14, 2022 and June 21, 2022, respectively, as required by law, and disclosed on the Company’s website on June 14, 2022.</p> <p>13. The motion was resolved by a vote. The relevant information (important resolutions made at the general shareholders’ meeting) and the meeting minutes were uploaded to the Market Observation Post System (MOPS) on June 14, 2022 and June 21, 2022, respectively, as required by law, and disclosed on the Company’s website on June</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>14. Election: Election of the Company's directors and independent directors is completed. Newly elected directors: Representatives of the Ten Fu Investment Co., Ltd. (three directors: Lee, Kuo-Lin, Tsai, Song-Tsung and Lee, Chien-Te), Representatives of Unify Grander Investment Co., Ltd. Wang, Lien-Yuan, Tseng, Ming-Sung and Lin, Jen-Chung, Independent Directors Teng, Syh-Tang, Ferng, Ren-Ho and Edwin C. Shieh. Term of office is 3 years, from June 14, 2022 to June 13, 2025.</p> <p>15. Approved the release of the non-compete clause for the Company's directors.</p>	<p>14, 2022.</p> <p>14. The re-election and change of registration have been completed as required by law (the change of registration form approved by MOEA was received on June 28, 2022).</p> <p>15. The motion was resolved by a vote. The relevant information (important resolutions made at the general shareholders' meeting) and the meeting minutes were uploaded to the Market Observation Post System (MOPS) on June 14, 2022 and June 21, 2022, respectively, as required by law. The meeting minutes was disclosed on the Company's website on June 21, 2022.</p>
2022/06/14	Interim Board Meeting <b>(1st meeting of the 17th term)</b>	<p>1. Elected the Chairman of the Board: The directors attended the meeting unanimously elected the representative of Ten Fu Investment Co., Ltd., Director Lee, Kuo-Lin as the Chairman of the Board to represent the Company externally.</p> <p>2. Matters Reported and Reviewed to the 1st Interim Board Meeting of the 17th Term of the Board of Directors from the Management Team (1). Report on the implementation status of the greenhouse gas inventory.</p>	<p>1. The re-election and change of registration have been completed as required by law (the change of registration form approved by MOEA on June 28, 2022).</p> <p>2. Completed the review and implemented according to the motion.</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>(2). The Company’s dedicated chop for endorsements and guarantees shall be the corporate chop registered with the Ministry of Economic Affairs under the Company’s “Regulations Governing Making of Endorsements/Guarantees.” The chop shall be kept in the custody of a designated person approved by the board of directors, and the same shall apply to changes in the custody of the corporate chop.</p> <p>(3). Report on the credit line provided by the Company’s financial institutions.</p> <p>3. The Company’s annual general meeting held on June 14, 2022 resolved to authorize the chairman to set the ex-dividend date and the payment date. The ex-dividend date was on July 18, 2022 and the cash dividend payment date was on August 8, 2022.</p> <p><u>Item 2 mentioned in the preceding paragraph is a matter reported and reviewed to the 1st Interim Board Meeting of the 17th term of the Board of Directors from the Management Team, which was approved unanimously after the Chairman consulting with all the Directors attended the meeting. Item 3 is a matter authorized the Chairman to resolve at his/her discretion by the shareholders' meeting.</u></p>	<p>(1). File quarterly reports as required by the competent authority.</p> <p>(2). The corporate chop from the Ministry of Economic Affairs is under the custody of the Manager of Finance Department, Chen, Yin-Ju, and the Chairman’s chop is under the custody of the General Manager, Lin, Jen-Chung.</p> <p>(3). For more information, please refer to P.2 of the board meeting minutes.</p> <p>3. The ex-dividend date for cash dividends distributed from earnings and capital surplus is set on July 18, 2022. In accordance with Article 165 of the Company Act, entries in the shareholders’ roster shall be closed from July 14, 2022 to July 18, 2022, and the cash dividend payment date shall be August 8, 2022 (which is also the cheque expiration date), and other related matters shall be authorized to be handled by the responsible unit and announced in accordance with</p>

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2022/08/11	The Board of Directors <b>(2nd meeting of the 17th term)</b>	<ol style="list-style-type: none"> <li>1. Communication between accountants and corporate governance unit and management – Audit of 2022 Q2 Financial Statements (Attendees: Accountants Lu, Chian-Uen and Liu, Hui-Yuan of EY, Manager Chiang, Ping-Hsien)</li> <li>2. Follow up of the minutes of the last meeting and implementation (previous meetings of directors)</li> <li>3. Important financial and business reports (report of operations)</li> <li>4. All directors (including independent directors) unanimously approved the 2022 Q2 consolidated financial report.</li> <li>5. Report of internal audits.</li> <li>6. Other important reporting matters: <ol style="list-style-type: none"> <li>(1). Report on greenhouse gas inventory and verification plan.</li> <li>(2). Report on the implementation of trademarks for intellectual property management.</li> </ol> </li> <li>7. All directors (including independent directors) approved unanimously the motion for the insurance coverage for the Company’s directors/supervisors and managers. The policy expired on September 15, 2022. The amount for the insurance coverage for the directors/supervisors and managers was proposed at US\$10 million. The insurance coverage is from September 15, 2022 to September 15, 2023. The terms of coverage are the same as that of last year. After the insurance company’s quotation was submitted, the Company agreed to authorize General Manager Lin to approve the directors’ and managers’ liability</li> </ol>	<p>the law.</p> <ol style="list-style-type: none"> <li>1. Implemented according to the motion.</li> <li>2. Progress report for follow up completed.</li> <li>3. Written report submitted in the meeting.</li> <li>4. It has been submitted to the Audit Committee for discussion and approval in advance. The summary of the meeting minutes of the Audit Committee and the full text of the minutes for this meeting were uploaded to the Company’s website on August 22, 2022.</li> <li>5. Written report submitted in the meeting.</li> <li>6. Written report submitted in the meeting.</li> <li>7. Implemented according to the motion. The full meeting minutes have been disclosed on the Company’s website on August 11, 2022.</li> </ol>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>insurance.</p> <p>8. All directors (including independent directors) passed the proposals made by the first term of the Audit Committee of the Company in 2022 with no objection, and amendments to certain chapters of the Company’s internal control system.</p> <ul style="list-style-type: none"> <li>● Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act.</li> <li>● Opinions of independent directors: None.</li> <li>● Response toward the opinion of independent directors: None.</li> <li>● Resolution: all directors approved unanimously.</li> </ul> <p>9. All directors (including independent directors) approved unanimously the amendment to some provisions of the Company’s “Remuneration Committee Charter.”</p> <p>10. All directors approved unanimously to elect the members of the 5th term of the Remuneration Committee of the Company (please refer to meeting minutes for the members’ profiles) – Ferng, Ren-Ho, Teng, Syh-Tang and Edwin C. Shieh, the three independent directors, have recused themselves from interests as required by law. The members of the 5th term of the Remuneration Committee of the Company: Ferng, Ren-Ho, Teng, Syh-Tang and TEdwin C. Shieh. The term of office is the same as that of the current term of Directors and is effective from now until June 13, 2025. The above three newly appointed members have elected Mr. Ferng, Ren-Ho as the convener of the Remuneration Committee. Their compensation (including transportation fee) shall be determined based on the resolution passed by the Board of Directors and Supervisors on November 12, 2021.</p>	<p>8. The amendment was approved as proposed. The meeting minutes of the Audit Committee and this meeting were uploaded to the Company’s website on August 11, 2022.</p> <p>9. The amendment to the Charter was approved as proposed. The Charter and the meeting minutes of this meeting were uploaded to the Company’s website on August 11, 2022.</p> <p>10. The election of members has been completed, and convener has been elected. The relevant information has been disclosed on August 11, 2022.</p>
2022/11/11	The Board of Directors	<ul style="list-style-type: none"> <li>● Reporting matters</li> </ul> <p>1. Communication between accountants and corporate governance unit and</p>	1. Implemented according to the

Date of meeting	Nature/session of meeting	Important resolution	Implementation
	<b>(3rd meeting of the 17th term)</b>	<p>management – Audit of Q3 2022 Financial Statements and review for the 2022 financial statements (Attendees: Accountants Lu, Chian-Uen and Liu, Hui-Yuan of EY, Manager Chiang, Ping-Hsien); reported by CPA Lu, Chian Uen.</p> <ol style="list-style-type: none"> <li>2. Follow up of the minutes of the last meeting and implementation: Refer to the full minutes of the meeting on the Company’s website</li> <li>3. Important financial and business reports (report on operations by the general manager)</li> <li>4. Report of internal audits.</li> <li>5. Other important reporting matters: <ol style="list-style-type: none"> <li>(1). Report on greenhouse gas inventory and verification plan.</li> <li>(2). The Company’s 2022 ethical corporate management implementation status report.</li> <li>(3). The Company’s 2022 promotion of sustainable development implementation status report.</li> <li>(4). The Company’s 2022 risk management and procedures report.</li> </ol> <p><b><u>Opinions from Independent Director Ferng, Ren-Ho: The risk management policy: peace of mind, trust, and satisfaction. The report does not mention the proposed operation strategy for “satisfaction,” so please ask the relevant units to review and revise it. In addition, the risk management procedures: We will prepare countermeasures and review them periodically and report to the board of directors. Please specify the implementation details.</u></b></p> </li> </ol> <p>● Discussion matters</p> <ol style="list-style-type: none"> <li>1. All directors (including independent directors) approved unanimously the Q3 2022 consolidated financial statements of the Company submitted by the 1st term of Audit Committee.</li> </ol>	<p>motion.</p> <ol style="list-style-type: none"> <li>2. The full text of the meeting minutes is available through the following URL.</li> <li>3. Written report submitted in the meeting.</li> <li>4. Written report submitted in the meeting.</li> <li>5. The Company’s reports listed on the left for 2022 have been disclosed on the Company’s website except for the progress of the GHG inventory.</li> </ol> <p>1. The motion was approved and uploaded to the Market Observation Post System on November 11, 2022, at the same time, it was made public</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>2. All directors (including independent directors) approved unanimously the motion for proposals at the 2nd meeting of 2022 submitted by the 5th term of the Remuneration Committee. The motion for proposals was submitted by the convener of the Remuneration Committee, Independent Director Ferng, Ren-Ho.</p> <p>(1). The proposal of the 2022 year-end bonus plan and the year-end bonus plan for the chairman and managers of the Company were proposed by the Remuneration Committee, the proposal was approved unanimously after the chairman consulting with other directors attended the meeting.</p> <p>(2). The calculation for salaries and bonuses for chairman and managers and above in 2023 shall remain unchanged from 2022, except for the initial appointment of plant manager, which will be adjusted according to the job levels. As this motion involved interests of the chairman and the manager, pursuant to Article 15 of the Company's "Rules of Procedure for Board of Directors Meetings" and Article 206 of the Company Act, the general manager and the manager recused themselves from the motion. Independent director Ferng, serving as the acting chairman of the meeting, consulted the other directors attended the meeting and the motion was approved unanimously.</p> <p>(3). The terms and amounts of the remuneration for the 17th term of the Board of Directors and the attendance fees for the 17th term of the members of the Board and each functional committee in 2023 are determined in accordance with the method approved by the 13th meeting of the 16th term of the Board of Directors on November 12, 2021, as submitted by the 5th meeting of the 4th term of the Remuneration Committee on November 10, 2021. The "method of distribution" of the "remuneration to general directors distributed from the earnings" is adjusted to conform to the corporate governance principle. The proposal is a decision based on the Company's system and does not require recusal of interests. The proposal was approved unanimously after the Chairman consulting with other</p>	<p>on the Company's website.</p> <p>2. The motion was implemented after approval. The implementation status was uploaded to the MOPS and disclosed on the Company's website on November 11, 2022.</p> <p>● Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act. Where independent directors have no special opinions, recusal due to conflicts of interest shall be performed as required by law in accordance with the provisions of the resolution listed on the left.</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>directors attended the meeting.</p> <p>3. All directors (including independent directors) approved unanimously the Company's internal audit plan for the year 2023 as amended by the Audit Committee.</p> <p>4. All directors (including independent directors) approved unanimously the amendment to some provisions of the Company's "Rules of Procedure for Board of Directors Meetings."</p> <p>5. All directors (including independent directors) approved unanimously to establish the Committee of Integrity Management and Sustainable Development and to formulate the Committee of Integrity Management and Sustainable Development Charter.</p> <p>6. All directors (including independent directors) approved unanimously to elect the members of the 1st term of the Ethical Corporate Management and Sustainable Development Committee of the Company, whose names are as follows:  (1). Teng, Syh-Tang <b>【Independent Director of the Company】</b>  (2). Ferng, Ren-Ho <b>【Independent Director of the Company】</b>  (3). Edwin C. Shieh <b>【Independent Director of the Company】</b>  (4). Lin, Jen-Chung <b>【Director of the Company】</b></p> <p>7. All directors (including independent directors) approved unanimously the amendments to some provisions of the Company's "Procedures for Ethical Management and Guidelines for Conduct."</p>	<p>3. The filing on the MOPS was completed before the end of December 2022 as required by the law.</p> <p>4. The motion was approved and implemented, and a report was submitted to the 2023 shareholders' meeting. The amended rules of procedure were disclosed on the Company's website.</p> <p>5. The motion was approved and implemented. The Charter and meeting minutes were disclosed on the Company's website.</p> <p>6. The motion was approved and implemented. The list of members and their qualifications were disclosed on the Company's website.</p> <p>7. The motion was approved and implemented. The amended Guidelines for Conduct was disclosed on the Company's website.</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>8. All directors (including independent directors) approved unanimously the amendments to some provisions of the Company’s “Ethical Corporate Management Best-Practice Principles.”</p> <p>9. All directors (including independent directors) approved unanimously the amendments to some provisions of the Company’s “Sustainable Development Best-Practice Principles.”</p> <p>10. All directors (including independent directors) approved unanimously to remove the restriction on non-compete business clause for Director Lee, Chien-Te, Director Tseng, Ming-Sung and Assistant vice president of Tea Shop Dept. Chen, Liang-Yuan to serve as directors and supervisors of Lu Yu Tea Art Co., Ltd. (due to Lu Yu Tea Art Co., Ltd.’s new director and supervisor election held on November 2022/10/11).</p>	<p>8. The motion was approved and implemented. The amended Principles was disclosed on the Company’s website and submitted to the 2023 annual general meeting of shareholders for reporting.</p> <p>9. The motion was approved and implemented. The amended Principles was disclosed on the Company’s website and submitted to the 2023 annual general meeting of shareholders for reporting.</p> <p>10. Submitted to the 2023 annual general meeting of shareholders for discussion. (except for Chen, Liang-Yuan, Assistant vice president)</p>
2023/02/14	The Board of Directors <b>(4th meeting of the 17th term)</b>	<p>1. Follow up of the minutes of the last meeting and implementation: Refer to the full minutes of the meeting on the Company’s website</p> <p>2. Report of internal audits.</p> <p>3. Other important reporting matters:  (1) Results of questionnaires for performance evaluation of the Board of Director and Board members and functional committees (information in Chinese is disclosed on the Company’s website).  <a href="https://www.tenren.com.tw/Content/Downloads/List.aspx?SiteID=10&amp;MmmlID=654256534471220550">https://www.tenren.com.tw/Content/Downloads/List.aspx?SiteID=10&amp;MmmlID=654256534471220550</a>  (2) Report on 2022 accountant’s final accounts for the labor retirement reserve.</p>	<p>1. The full text of the meeting minutes is available through the following URL.</p> <p>2. Written report submitted in the meeting.</p> <p>3. Written report submitted in the meeting.</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<ol style="list-style-type: none"> <li>4. All directors (including independent directors) approved unanimously the proposal to establish a subsidiary, Ten Ren Macau, to directly operate the Macau market.</li> <li>5. All directors (including independent directors) approved unanimously to establish the procedures and general policies for prior consent for non-assurance services provided by EY (Ernst &amp; Young Global Limited) and its affiliates in accordance with the amendment proposed by the Audit Committee.</li> <li>6. All directors (including independent directors) unanimously approved the 2023 Annual Operating Policy and Budget Review.</li> <li>7. All directors (including independent directors) approved unanimously the amendment to some provisions of the Company’s “Corporate Governance Best-Practice Principles.”</li> <li>8. All directors (including independent directors) approved unanimously the amendment to some provisions of the Company’s “Sustainable Development Best-Practice Principles.”</li> </ol>	<ol style="list-style-type: none"> <li>4. Approved the motion and implemented according to the resolution.</li> <li>5. Approved the motion and implemented according to the resolution.</li> <li>6. Approved the motion and implemented according to the resolution.</li> <li>7. Approved the motion and implemented according to the resolution.</li> <li>8. Submitted to the 2023 annual general meeting of shareholders for reporting.</li> </ol>
2023/03/21	The Board of Directors <b>(5th meeting of the 17th term)</b>	<ol style="list-style-type: none"> <li>1. Communication between accountants and corporate governance unit and management – Audit of 2022 Financial Statements and review for the 2023 financial statements (reported by CPA Lu, Chian Uen).</li> <li>2. Follow up of the minutes of the last meeting and implementation: refer to the full minutes of the meeting on the Company’s website (the Company’s website is provided at the end of this table).</li> <li>3. Important financial and business reports (report on operations by the general manager).</li> <li>4. Other important reporting matters:  (2). Report on the execution of the 2022 external endorsements/guarantees.</li> <li>5. The Company’s Remuneration Committee submitted the motion for recommendations for the first meeting of 2023 and motion for distribution of remuneration to employees and directors/supervisors for 2022. The 2022 distribution of remuneration to employees was NT\$1,773,576, 3% of the profit;</li> </ol>	<ol style="list-style-type: none"> <li>1. Implemented according to the motion.</li> <li>2. Progress report for follow up completed.</li> <li>3. Written report submitted in the meeting.</li> <li>4. Written report submitted in the meeting.</li> <li>5. The motion was implemented after approval and disclosed on the MOPS on March 21, 2023. The announcements were</li> </ol>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>the 2022 distribution of remuneration to directors/supervisors was NT\$1,182,384, 2% of the profit. The remuneration was distributed in cash to employees of subordinate companies who meet certain criteria. The chairman is authorized to determine the amount of remuneration by taking into account the employee's seniority, ranking, performance, overall contribution or special merit and qualification.</p> <ul style="list-style-type: none"> <li>● Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act.</li> <li>● Opinions of independent directors: None.</li> <li>● Response toward the opinion of independent directors: None.</li> <li>● Resolution: All directors (including independent directors) approved unanimously (was reported to the 2023 annual general meeting).</li> </ul> <p>In addition, as the amount of the Company's remuneration to directors/supervisors is not large, aside from independent directors, only the General Manager, Lin, Jen-Chung, concurrently serves as the President and is the acting Chairman of the Board when necessary; so 0.5 points are added to the weighting. For the rest of the directors/supervisors, all remuneration is distributed evenly and there is no concern of damage to the Company. As a result, there was no need for directors and supervisors to recuse themselves from the motion.</p> <p>6. All directors (including independent directors) approved unanimously the 2022 consolidated financial statements of the Company submitted by the 1st term of Audit Committee.</p> <p>7. All directors (including independent directors) approved unanimously the proposal for the 2022 distribution of earnings and cash dividends to shareholders submitted by the 1st term of the Company's Audit Committee. The total amount of dividends to be distributed to shareholders from the 2022 earnings is NT\$77,003,156, or NT\$0.85 per share.</p>	<p>changed to material information. The motion was implemented after approval and was reported at the 2023 annual general meeting,</p> <p>6. Submitted to the 2023 annual general meeting for acknowledgment.</p> <p>7. The earnings distribution table is submitted to the annual general meeting in 2023 for acknowledgment; the amount of cash dividends distributed is reported to the annual general meeting in 2023.</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p>8. All directors (including independent directors) approved unanimously the proposal of 2022 Business Report and 2023 Summary of Business Plan submitted by the 1st term of the Audit Committee.</p> <p>9. The Audit Committee reviewed and approved the amendments to some chapters of the Company’s “Internal Control System,” which was implemented after approval by the Board of Directors.</p> <ul style="list-style-type: none"> <li>● Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act.</li> <li>● Opinions of independent directors: None.</li> <li>● Response toward the opinion of independent directors: None.</li> <li>● Resolution: All directors (including independent directors) approved unanimously.</li> </ul> <p>10. All directors (including independent directors) approved unanimously the results for the Company’s 2022 internal self-evaluation and a statement of no deficiencies was issued (the FSC was notified and information has been disclosed in the annual report).</p> <p>11. All directors (including independent directors) approved unanimously the matters regarding the date and location of the Company’s 2023 annual general meeting and proposals of shareholders with 1% or more shareholdings and operating procedures as well as its venue (details are as announced in the Company’s annual general meeting).</p> <p>(1). The 2023 annual general meeting of shareholders is proposed to be convened at 9.30 a.m. on June 13, 2023 (Tuesday).</p> <p>(2). Annual general meeting venue: No. 422, Zhonghua Road, Zhunan Township, Miaoli County (Ten Ren Tea Garden MingFeng Hall). Pursuant to Article 165 of the Company Act, the Company closed the entries in the shareholders’ roster from April 15, 2023 to June 13, 2023 and performed regulations were carried out.</p> <p>12. All directors (including independent directors) approved unanimously the</p>	<p>8. Submitted to the 2023 annual general meeting for acknowledgment.</p> <p>9. Implemented according to the motion after approval.</p> <p>10. The motion approved has been disclosed in the 2022 annual report after notifying the FSC.</p> <p>11. Material information announced on March 21, 2023.</p> <p>12. The motion was implemented</p>

Date of meeting	Nature/session of meeting	Important resolution	Implementation
		<p data-bbox="660 247 1688 316">motion to change the acting spokesperson of the Company to Assistant Manager of Corporate Governance Office, Ai-Yun Hsieh, effective immediately.</p> <p data-bbox="613 359 1603 427">13. All directors (including independent directors) approved unanimously the renewal of financing contract of Chang Hwa Bank for this year.</p> <p data-bbox="613 432 1603 501">14. All directors (including independent directors) approved unanimously the renewal of financing contract of Cooperative Bank for this year.</p> <p data-bbox="613 505 1688 686">15. The appointment of accountants Lu, Chian-Uen and Liu, Hui-Yuan of EY for auditing the Company’s financial reports for 2022 was approved. There were no violations of the independence requirements stipulated in the Certified Public Accountant Act. The accountants have met the suitability criteria to audit the Company’s financial statements for the year.</p> <ul data-bbox="660 691 1682 906" style="list-style-type: none"> <li>● Opinions of independent directors or resolution results of motions shall be disclosed in accordance with the provisions of Article 14-3 of the Securities and Exchange Act.</li> <li>● Opinions of independent directors: None.</li> <li>● Response toward the opinion of independent directors: None.</li> <li>● Resolution: all directors approved unanimously.</li> </ul> <p data-bbox="613 949 1666 1090">Note: The above motions were resolved by the Board of Directors on March 21, 2023 and the important resolutions have been disclosed under the heading “TenRen's Board of Directors resolved to convene the 2023 Regular Shareholders' Meeting” under “Material Information” on the MOPS.</p>	<p data-bbox="1747 247 2148 351">accordingly and the material information was announced on March 21, 2023.</p> <p data-bbox="1700 355 2136 424">13. Implemented according to the motion after approval.</p> <p data-bbox="1700 429 2136 497">14. Implemented according to the motion after approval.</p> <p data-bbox="1700 502 2150 606">15. The motion was approved. The AQI Disclosure was disclosed in the 2022 Annual Report.</p>
<p data-bbox="190 1101 2148 1276">Note: For other important resolutions that are not from meetings of directors and supervisors or discussion matters on the annual general meeting and reporting items, or the resolutions of the annual general meeting are the same as proposals of the Board of Directors are not listed in the table above, please refer to the Company’s website (URL below) for the full text of minutes of the meeting in Chinese. In addition, the motion-by-motion results of the shareholders’ meeting on June 14, 2022 have been included in the meeting minutes and uploaded to the Market Observation Post System on June 21, 2022. Please refer to the Company’s website.</p> <p data-bbox="190 1281 1912 1316">Meeting of Board of Directors: <a href="https://www.tenren.com.tw/Content/Downloads/List.aspx?SiteID=10&amp;MmmID=654061447337447054">https://www.tenren.com.tw/Content/Downloads/List.aspx?SiteID=10&amp;MmmID=654061447337447054</a></p> <p data-bbox="190 1321 1809 1348">Shareholders’ meeting: <a href="https://www.tenren.com.tw/Content/Downloads/List.aspx?SiteID=10&amp;MmmID=654061447274246236">https://www.tenren.com.tw/Content/Downloads/List.aspx?SiteID=10&amp;MmmID=654061447274246236</a></p>			